

Composites Industry Survey November 2006

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|--------------------------------------|--|----------|--------------|--------------|------------|---------------|
| Co Name | | | | | | |
| Address | | | | | | |
| Phone | | | | | | |
| Fax | | | | | | |
| e-mail | | | | | | |
| Years in biz | | | | | | |
| Main contact or CEO | | | | | | |
| No of staff | | | | | | |
| Are you a Member of CANZ? | If no please complete further questions on next page | | | | | |
| Product range, tick all that apply ; | Industrial | Domestic | Marine | Transport | Automotive | Sport/Leisure |
| Approximate annual turnover | | | | | | |
| Approximate export % - if any | | | | | | |
| 1 | What processes do you use in production (approx %)? | Brush | Pop-corn gun | Pressure pot | Brand Gun | Other |
| | Gelcoating | | | | | |
| | Laminating | Hand | Chopper gun | RTM | RTM light | Other |
| 2 | How many staff total? | | | | | |
| | | 16-25 | 26-35 | 36-45 | 46-55 | 56-65 |
| 3 | How many production staff do you have in the following age brackets? | | | | | |
| 4 | How many years have they been in the industry? | | 1-2 | | | |
| | 3-5 | | | | | |
| | 6-10 | | | | | |
| | 10-15 | | | | | |
| | 15+ | | | | | |

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|----|--|------------|--------------|--------------|-----------|--|--|
| 4 | Do you currently have enough staff? | Yes | | No | | | |
| 5 | Have you increased or decreased your staff over the last 12 months? | Increased | | Decreased | | | |
| 6 | Is your work load seasonal? | Yes | | No | | | |
| 7 | Do you expect staff numbers to change over the next 5 years? | Increased | | Same | Decreased | | |
| 8 | How often do you recruit? | Constantly | | Occasionally | | | |
| 9 | Do you have difficulty finding suitable staff? | Yes | | No | | | |
| 10 | Outline some of the issues with finding adequate and effective staff. | | | | | | |
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| 11 | Of total production staff, how many have received training in the processes of production? | | | | | | |
| 12 | Is this training in-house or via other providers? | | | | | | |
| 13 | What methods do you use to design and develop an in-house training package? | | | | | | |
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| 14 | What methods do you use to gauge the effectiveness of your training? | | | | | | |
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| 15 | Do you employ the services of a training provider to train your staff for in-house training? | Always | Occasionally | Never | | | |
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| 16 | If using your own staff, what formal training have they received to give them the skills to deliver training in the | | | | | | |
| 17 | What is the frequency and type of staff training you use | Yes/No | | | | | |
| | a) Continuous | | | | | | |
| | b) Just-in-time (e.g. introduction of new process, new technology, new staff member); | | | | | | |
| | NZQA Composites Unit Standards, Certificate, Degree); | | | | | | |
| | d) Compulsory through legislative compliance? | | | | | | |
| 18 | When conducting in-house training do you have: | Yes/No | | | | | |
| | lessons, practical demonstrations and exercises; | | | | | | |
| | aspects of training within the production facility? | | | | | | |
| 19 | How many people do you have hooked up to the National Certificate in Composites Level 3? | | | | | | |
| 20 | What are the obstacles to putting staff on this? | | | | | | |
| 21 | What would be some of the main areas you require training for? | | | | | | |
| 22 | Would it help if a qualified trainer and/or assessor was available to come to you | Yes | No | | | | |
| 23 | What would you require for a trainer and/or assessor to come to your premises? | | | | | | |
| 24 | If undertaking NZQA accreditation training, do you have ready access to assess | Yes | No | | | | |
| 25 | If not participating in NZQA-recognised training please state your reason for not doing so. | | | | | | |

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| 26 | Would you support block courses for basic skills training if they were available. | | | | | | |
| 27 | Would you support block courses for advanced skills; e.g.: | | | | | | |
| | Spray Gelcoating | | | | | | |
| | Chopper Depositing | | | | | | |
| | Resin Infusion | | | | | | |
| | RTM Light | | | | | | |
| | Other | | | | | | |
| 28 | What would be the constraints to you sending staff on external training courses? | | | | | | |
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| 29 | Have you any systems for setting pay rates? | Yes | No | | | | |
| 30 | Do you think it would help staff to see that if they want more pay they would need to be higher skilled? | Yes | No | | | | |
| 31 | Would you be interested in adopting a skills-based pay | Yes | No | | | | |
| 32 | Would set criteria for skills and pay levels be of assistar | Yes | No | | | | |
| 33 | Please provide further comments relating to training, assessment and skills-based pay systems. | | | | | | |

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| 34 | For further information on what the NZQA framework can do for your business please click on the following NZQA website: | | | | | | |
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| | Thankyou for taking the time to complete this form. | | | | | | |
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| | Please post back to CANZ, P O Box 75345, MANUREWA | | | | | | |
| | or | | | | | | |
| | Fax to 09 267 9075 | | | | | | |

<http://www.nzqa.org.nz>